U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

E CAS DROD					
1. File Number U -	2. Fiscal Year Covered From:				
, , , , , , , , , , , , , , , , , , , ,	1 / 1 / 2004 Through: 12 / 31 / 2004				
3. Name and address of person filing.	4. Name, file number, and address of labor organization.				
Name Gary Kinley	Name Plumbers & Pipefitters Local 421				
	Labor Organization File Number 54/1336				
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any				
Street 2556 Oscar Johnson Rd.	Street 2556 Oscar Johnson Rd.				
City N. Charleston	City N. Charleston				
State South Carolina ZIP Code + 4 29405	State South Carolina ZIP Code + 4 29405				
5. Position in labor organization.  Local Union Pres. & Business Agent					
Enter appropriate data below If, during the past fiscal year, you or your spo (except as specified in the exclu-					
	usions set forth in the instructions):  derived income or other economic benefit of				
(except as specified in the exclu	usions set forth in the instructions):  derived income or other economic benefit of				
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.				
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.  6. Name and address of Employer (including trade name, if any).	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.				
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).  Name  N/A	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.				
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).  Name  N/A  Trade Name, if any:	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.				
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A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).  Name  N/A  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.				
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).  Name N/A  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  ZIP Code + 4  Sign	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.				
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).  Name N/A  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  ZIP Code + 4  Sign  15. Signature and verification. The undersigned declares, under penalty of	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  Perjury and other applicable penalties of the law, that all of the information ving documents), has been examined by the signatory and is, to the best of the				
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).  Name N/A  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  Sign  15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  Perjury and other applicable penalties of the law, that all of the information ving documents), has been examined by the signatory and is, to the best of the				

Name of Person Filing Gary Kinley	File Number U-				
B. Held an interest in or derived income or economic benefit with monetary value <b>from a business</b> (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any).	9. Business deals with:				
Name Local Union 421 Fringe Benefit Funds	photography	•			
Trade Name, if any:	a. Labor Organization				
P.O. Box, Bldg., Room No., if any	b. Trust c. Employer				
Street 2556 Oscar Johnson Rd.	. Employer				
City N. Charleston					
State South Carolina ZIP Code + 4 29405					
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.				
Name	Fund Trustee				
Trade Name, if any:		•			
P.O. Box, Bldg., Room No., if any					
Street					
	11.b. Approximate dollar value of such dealing.				
City					
City	12.a. Nature of interest held or income received.  Reimbursed expenses and instructo.	r fees (see			
City State ZIP Code + 4	12.a. Nature of interest held or income received.  Reimbursed expenses and instructorattached)	r fees (see			
	Reimbursed expenses and instructor	r fees (see			
	Reimbursed expenses and instructor	r fees (see			
	Reimbursed expenses and instructor	r fees (see			
	Reimbursed expenses and instructor	r fees (see			
	Reimbursed expenses and instructor attached)  12.b. Åmount.				
State ZIP Code + 4	Reimbursed expenses and instructorattached)  12.b. Amount.  er parts A and B above) or other thing of value.				
State ZIP Code + 4	Reimbursed expenses and instructor attached)  12.b. Amount.				
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant	Reimbursed expenses and instructorattached)  12.b. Amount.  er parts A and B above) or other thing of value.				
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	Reimbursed expenses and instructorattached)  12.b. Amount.  er parts A and B above) or other thing of value.				
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## Gary Kinley, Local Union President and Business Agent Schedule of Amount Reimbursed Expenses For the Year Ended December 31, 2004

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Purpose	Reimbursement of expenses incurred to attend meetings	Reimbursement of expenses incurred to attend meetings Instructor fees	Reimbursement of expenses incurred to attend meetings	
Amount	\$2,882.68	\$ 80.94 \$ 3,563.80	\$ 225.15	\$ 6,752.57
Payee	Plumbers & Pipefitters of the Carolinas Annuity/Pension Fund c/o Administrative Services, Inc. 2187 Northlake Parkway Suite 106, Bldg. 9 Tucker (Atlanta), GA 30084	Plumbers & Pipefitters Local Union 421 Apprentice Training Fund c/o Core Management Resources P.O. BOX 1755 Macon, GA 31202	Plumbers & Pipefitters Local Union 421 Labor Management Fund c/o Core Management Resources P.O. BOX 1755 Macon, GA 31202	TOTAL